

25 NCAC 01E .0317 DEFINITIONS

For purposes of this Section, immediate family is defined as:

- (1) spouse - a husband or wife;
- (2) parent;
 - (a) a biological or adoptive parent, or
 - (b) an individual who stood in loco parentis (a person who is in the position or place of a parent) to an employee when the employee was a child, or
 - (c) a step-parent, or
 - (d) in-law relationships;
- (3) child - a son or daughter who is:
 - (a) a biological child, or
 - (b) an adopted child, or
 - (c) a foster child (a child for whom the employee performs the duties of a parent as if it were the employee's child), or
 - (d) step-child (a child of the employee's spouse from a former marriage), or
 - (e) a legal ward (a minor child placed by the court under the care of a guardian), or
 - (f) a child of an employee standing in loco parentis, or
 - (g) in-law relationships;
- (4) sister or brother - biological, adoptive (including step-, half- or in-law relationships);
- (5) grandparents, great grandparents, grandchildren, great grandchildren (including step relationships); and
- (6) other dependents living in the employee's household.

History Note: Authority G.S. 126-4;

Eff. July 1, 1995;

Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016.